

**Lake Land College
Board of Trustees
District No. 517**



Regular Board Meeting No. 627
Board and Administration Center, Room 011 Mattoon, IL
March 11, 2019

Minutes

Call to Order.

Vice Chair Reynolds called the March 11, 2019, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 011, Board and Administration Center, Mattoon.

Roll Call.

Trustees Physically Present: Mr. Gary Cadwell; Ms. Ann Deters, Secretary; Mr. Bruce Owen; Ms. Doris Reynolds, Vice Chair; Mr. Mike Sullivan and Ms. Tessa Philpot, Student Trustee.

Trustees Absent: Mr. David Storm, Chair, and Ms. Meg Steward.

Others Present: Dr. Jonathan Bullock, President; Mr. Jon Althaus, Vice President for Academic Services; Ms. Beth Gerl, Vice President for Student Services; Mr. Bryan Gleckler, Vice President for Business Services; Ms. Jean Anne Grunloh, Senior Executive to the President; Dr. Jim Hull, Vice President for Workforce Solutions and Community Education; and members of the staff, community and media.

Approval of Consent Items.

Trustee Sullivan moved and Student Trustee Philpot seconded to approve the following consent items:

1. Approval of Minutes of February 11, 2019, Regular Meeting.
2. Approval of Minutes of February 11, 2019, Closed Session.
3. Approval of Agenda of March 11, 2019, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses.

This information was presented by College administration for approval with full assurance by management they were prepared in good faith to follow all applicable laws and Board policy. Summary and bills include:

Education Fund	\$	498,864.00
Building Fund	\$	51,246.08
Site & Construction Fund	\$	792,244.99
Bond & Interest Fund	\$	550.00
Auxiliary Services Fund	\$	111,759.55
Restricted Purposes Fund	\$	401,521.46
Working Cash Fund	\$	-
Audit Fund	\$	-
Liability Insurance Fund	\$	3,439.42
Student Accts Receivables	\$	332,923.70
Total	\$	2,192,549.20

For details of bills refer to:

http://www.lakeland.cc.il.us/col/board_minutes/download.cfm

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Hearing of Citizens, Faculty, and Staff.

There were no public comments.

Committee Reports.

ICCTA/Legislative.

Trustee Sullivan gave an update from the March 8-9, 2019, ICCTA conference he attended along with President Bullock in Naperville. He highlighted discussions from the trustee roundtable.

Resource & Development.

Trustee Reynolds, Committee Chair, said the Committee met recently for an in-depth review of items which will appear later in the agenda. She said she would comment on these items as they are discussed according to the agenda.

Finance.

Trustee Deters, Committee Chair, said the Committee has not met since the last regular Board meeting and she had no report at this time.

Buildings & Site.

Trustee Owen, Committee Chair, said the Committee has not met since the last regular Board meeting and he had no report at this time.

Foundation.

Trustee Reynolds said she had no report at this time. She did reference several upcoming Foundation events listed on the Calendar of Events.

Student Report.

Student Trustee Philpot highlighted recent events hosted by the Student Ambassadors and Student Government Association (SGA). She also highlighted upcoming elections for Student Trustee and SGA.

President's Report.

Dr. Bullock said:

- The state budget proposed by Governor Pritzker includes a 5% increase in funding for Illinois community colleges.
- For Fiscal Year 2019, we have received no payments for the Illinois Department of Corrections contract or the Juvenile Justice contract. We have billed a total of \$3,683,624 to the Department of Corrections thus far while we have billed a total of \$277,605 to Juvenile Justice. Each of these reflect invoicing through January.
- For Fiscal Year 2019 credit hour reimbursement, we have received eight payments thus far totaling \$3,989,399. A total of \$332,450 remains outstanding for the year.
- For Fiscal Year 2019 equalization, we have received eight payments thus far totaling \$3,943,080. A total of \$1,971,535 remains outstanding for the year.
- We received official word on Friday, March 8 that the Institutional Actions Council of the Higher Learning Commission accepted the team report for Lake Land College at its March 5 meeting.

Business Items.

Non-action Items.

Presentation of Lifelong Learning Award.

Vice Chair Reynolds presented Ms. Annette Lynch with the 2019 Lake Land College Lifelong Learner Award.

Presentation of Pacesetter Award.

Vice Chair Reynolds presented Ms. Amanda Tucker with the 2019 Lake Land College Pacesetter Award.

Faculty Focus on Advancing Student Success.

Trustees heard a presentation from Ms. Deborah Thomason, Dental Hygiene Instructor, on community partnerships and student learning enhancement. She highlighted the benefits for students in the Dental Hygiene program resulting from the College's partnerships with Heartland Dental, Sarah Bush Lincoln Health Center, and area county public health facilities.

Proposed Adoption of Board Policy 05.38 – 403B/457 Plan Matching Incentive.

Trustees reviewed a recommendation from Mr. Bryan Gleckler, Vice President for Business Services, to adopt the above-referenced Policy. Mr. Gleckler said the administration is recommending this new matching incentive plan to assist employees in planning for their retirement after their work careers at the College. He said this is due to the various changes to pension benefits, lower caps on annual increases, and that full-time employees hired or re-hired at the College July 1, 2017, or later are no longer eligible to participate in the College's Planned Retirement program.

Trustee Reynolds said the Resource and Development Committee met recently for an in-depth review of this proposed Policy language and the Committee's consensus was to recommend to the Board approval of the proposed language as presented.

Dr. Bullock said the administration is presenting proposed language for this new Policy as first reading and will bring this to the Board for action during the April 2019 regular Board meeting.

Calendar of Events.

Trustees received a calendar of upcoming events.

Correspondence.

Trustees reviewed two items of correspondence.

Action Items.

Approval of Recipient of Business/Industry Partnership Award.

Trustees heard a recommendation from Mr. Jon Althaus, Vice President for Academic Services, to name Heartland Dental as the College's recipient of the 2019 Business/Industry Partnership Award.

Trustee Deters moved and Trustee Sullivan seconded to approve the naming of Heartland Dental as the College's recipient of the 2019 Business/Industry Partnership Award for submission to ICCTA in consideration of the state-level award.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Recipient of Full-Time Faculty Award.

Trustees heard a recommendation from Mr. Althaus to name Mr. Mark Niemerg, Agronomist/Farm Manager, as the College's recipient of the 2019 Full-Time Outstanding Faculty Member Award.

Trustee Owen moved and Student Trustee Philpot seconded to approve the naming of Mr. Mark Niemerg, Agronomist/Farm Manager, as the College's recipient of the 2019 Full-Time Outstanding Faculty Member Award for submission to ICCTA in consideration of the state-level award.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Tuition and Fees Rates effective Summer and Fall 2019.

Trustees heard a recommendation from Dr. Bullock and Mr. Bryan Gleckler, Vice President for Business Services, to approve proposed tuition and fees rates for academic year 2019-2020. Mr. Gleckler proposed that the College maintain the same tuition rates as academic year 2018-2019, maintain the same dual credit fee as academic year 2018-2019, and increase the service fees rates by \$.67 per credit hour to \$12.00 per credit hour based upon a recommendation by the Text Rental Task Force. He said this modest increase will allow the Bookstore to apply the rental fee a student pays for a particular course against the purchase cost of an "access code" when online resources are required. Trustees learned the total service fee would become \$29.67, with the service fee including fees associated with textbook

rental, student furniture, technology, library resources, students ID's, recreation, health and wellness, and application/transcript processing. Mr. Gleckler said that the College will remain as one of the most affordable educational options in the state.

Trustee Deters moved and Trustee Sullivan seconded to approve as presented the academic year 2019-2020 tuition and fees rates by maintaining the same tuition rates as academic year 2018-2019, maintaining the same dual credit fee as academic year 2018-2019, and increasing the service fees rates by \$.67 per credit hour for an overall service fee of \$29.67 which includes fees for textbook rental, student furniture, technology, library resources, students ID's, recreation, health and wellness, and application/transcript processing.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Acceptance of Reporting of January 2019 Financial Statements.

Trustees reviewed the January 2019 Financial Statements and a memorandum from Mr. Bryan Gleckler, Vice President for Business Services, highlighting variances for the statements. This information included a summary of all operational expenditures (Funds 1 and 2) year to date as compared to budgeted amounts and a Salary, Wage and Benefits Report. Trustees heard a brief overview from Mr. Gleckler regarding variances in the revenue and expenditures to date in FY 2019.

Trustee Sullivan moved and Trustee Cadwell seconded to approve the January 2019 Financial Statements as presented.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Proposed Revisions to Board Policy 11.11 – Firearms and Weapons.

Trustees reviewed proposed revisions to the above-referenced Policy. Dr. Bullock said proposed revisions were submitted as first reading during the February 2019 Board meeting and there have been no additional questions or comments received by the administration regarding the proposed revisions.

Trustee Cadwell moved and Trustee Sullivan seconded to approve as presented proposed revisions to Board Policy 11.11 - *Firearms and Weapons*.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Amendment to Performance Contract with CTS for Additional Geothermal Well Field and Construction of Storage Space.

Trustees heard a recommendation from Mr. Gleckler to amend the College's performance contract with CTS of St. Louis, Missouri, for the addition of a geothermal well field and construction of a maintenance and storage facility. Trustees reviewed the scope of work and proposed addendum language. Mr. Gleckler said the addition of a geothermal well field will accommodate current and future building projects and renovations to be added to the geothermal loop. He said the maintenance storage facility will accommodate many of our storage spaces needs as we relocate from the Workforce Development Center and will allow our building Construction Trades program to have a dedicated space for their classes which will enhance those students' learning experience.

Trustee Sullivan noted that the square footage of the proposed Maintenance/Storage Facility on page five of the Scope of Work document should be corrected. Mr. Gleckler said he will confirm this correction with CTS.

Trustee Deters moved and Trustee Cadwell seconded to approve as presented the amendment or Addendum #2 to the Performance Contract with CTS of St. Louis, Missouri, to add an additional geothermal well field and construct a maintenance and storage facility in the amount of \$1,795,181.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Faculty Tenure Recommendations.

Trustees heard recommendations from President Bullock and Mr. Jon Althaus, Vice President for Academic Services, for the granting of tenure for Mr. Robert Miller, John Deere Technology Instructor, effective with the beginning of the Spring 2019 semester and Ms. Haylee Brandt, Nursing Instructor, effective with the beginning of the fall 2019 semester.

Trustee Reynolds said the Resource and Development Committee met recently for an in-depth review of these recommendations and the Committee's consensus was to recommend to the Board granting of tenure to Mr. Robert Miller, John Deere Technology Instructor, effective with the beginning of the Spring 2019 semester and Ms. Haylee Brandt, Nursing Instructor, effective with the beginning of the fall 2019 semester.

Trustee Cadwell moved and Trustee Sullivan seconded to approve tenure for Mr. Robert Miller, John Deere Technology Instructor, effective with the beginning of the Spring 2019 semester and Ms. Haylee Brandt, Nursing Instructor, effective with the beginning of the fall 2019 semester.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Reemployment of Tenured and Non-Tendered Faculty Members.

Trustees heard a recommendation from Dr. Bullock and reviewed a memorandum from Mr. Althaus for reemployment of all current tenured and non-tenured faculty members for the 2019/2020 academic year.

Trustee Reynolds said the Resource and Development Committee met recently for an in-depth review of this recommendation and the Committee's consensus was to recommend to the Board the reappointment of tenured and non-tenured faculty members as noted in the motion below.

Trustee Sullivan moved and Student Trustee Philpot seconded to approve the reappointment of tenured and non-tenured faculty members for the 2019/20 academic year as follows:

First Year Non-Tenure

Division

Madison Dailey

Social Science and Education (corrected from entry in March 2019 Board Book)

Laura Rincker

Math and Science

Matthew Rodgers

Agriculture

Second Year Non-Tenure

Division

Beulah Uphoff

Allied Health (Spring 2018 Hire)

Third Year Non-Tenure

Division

Jarrett Dunn

Math and Science

Laura Paruleski

Allied Health (Spring 2017 Hire)

Tanille Ulm

Social Science and Education

Molly Yeske Allied Health

Fourth Year Tenure

Division

Haylee Brandt Allied Health

Robert Miller Agriculture (Spring 2016 Hire)

Continued Tenure Status

Division

Iffat Ali Math and Science

Daniel Allen Math and Science

Lara Bacino Althaus Social Science and Education

Dyke Barkley Agriculture

Cheryl Beam Allied Health

Michael Beavers Technology

Jodi Birdwell Humanities and Communication

Kathy Black Business

Tara Blaser Humanities and Communication

Andrea Bright Counseling

Dewayne Brown Vandalia Correctional Center

Bryan Burrell Counseling

Krista Burrell Counseling

Dion Buzzard Technology

Nancy Caldwell Humanities and Communication

Greg Capitosti Math and Science

John Carpenter Business

Michael Ben Cohan Humanities and Communication

Marc DalPonte Math and Science

Kathleen Daugherty Business

Kimberly Davis	Social Science and Education
Angela Davison	Business
Laura Deters	Allied Health
Suzett Doty	Math and Science
Danielle Downs	Financial Aid and Veteran Services
Scott Drone-Silvers	Library
Amy Duckett	Business
Lisa Earp	Business
Terri Fields	Social Science and Education
Kay Foreman	Allied Health
Joshua Fulk	Technology
Andy Gaines	Counseling
Judy Garner	Humanities and Communication
John Gentry	Technology
Tisha Goad	Allied Health
Matt Greider	Social Science and Education
Neal Haarman	Technology
Karla Hardiek	Allied Health
Emily Hartke	Counseling
Elizabeth Hartrich	Allied Health
Helen Hendren	Social Science and Education
Sarah Hill	Library
Kristen Holsapple	Allied Health
Shannon Hood	Allied Health
Salisa Hortenstine-Olmsted	Humanities and Communication

Brenda Hunzinger	Math and Science
Charles Jarrell	Social Science and Education
David Johnson	Social Science and Education
Bambi Jones	Math and Science
Nichole Jones	Allied Health
Kris Kersey	Technology
Tynia Kessler	Business
Leo Kitten	Technology
Ty Knebel	Vandalia Correctional Center
Cassie Koester	Allied Health
Matt Landrus	Humanities and Communication
Jon Lebold	Business
Gary Lindley	Technology
Katie Lotz	Social Science and Education
Brian Lynch	Social Science and Education
Valerie Lynch	Student Life
Brian Madlem	Technology
Walter McHenry	Math and Science
Jennifer Melton	Counseling
Margaret Merry-Niebrugge	Allied Health
Claire Miller	Math and Science
Kevin Miller	Technology
Nathan Miller	Vandalia Correctional Center
Martha Mioux	Allied Health
Tina Moore	Career Services

James Munger	Business
Rakhasha Nasseripour	Math and Science
Russell Neu	Agriculture
Robert Newell	Humanities and Communication
Mark Niemerg	Agriculture
Heather Nohren	Counseling
Maria Nohren	Allied Health
Ikemefuna Nwosu	Math and Science
Ryan Orrick	Agriculture
Katie Parrish	Social Science and Education
Cynthia Phipps	Business
Cassandra Porter	Allied Health
Gregory Powers	Humanities and Communication
Anthony Reinhart	Agriculture
Casey Reynolds	Humanities and Communication
Scott Rhine	Business
Eva Ritchey	Humanities and Communication
M. Shane Rogers	Social Science and Education
Mike Rudibaugh	Math and Science
Marcy Satterwhite	Business
David Seiler	Social Science and Education
Kimberly Smithenry	Allied Health
Cheryl Staley	Business
Peggy Strange	Business
Erin Swingler	Allied Health

Edward Thomas	Humanities and Communication
Deborah Thomason	Allied Health
Joe Tillman	Technology
David Turnbull	Math and Science
Lori Walk	Technology
Tara Veach Watson	Humanities and Communication
Janet Waymoth	Allied Health
Jeff White	Math and Science
Ryan Wildman	Agriculture
Nicole Zeller	Allied Health

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Change in Compensation Structure for Seven Academic Division Chairs.

Trustees heard a recommendation from Mr. Althaus and Dr. Bullock for a change in the compensation structure for seven academic division chair positions effective with the academic year 2019-2020. Trustees reviewed a memorandum from Mr. Althaus that detailed the proposed compensation structure changes. Mr. Althaus said the proposed revisions will enhance leadership accountability, improve work efficiency and provide greater compensation equity among Academic Division Chairs.

Trustee Reynolds said the Resource and Development Committee met recently for an in-depth review of a recommendation to change the compensation structure for the seven academic division chair positions and the Committee's consensus was to recommend to the Board approval of the revised compensation structure as presented. Trustee Reynolds also requested the administration provide a follow up in one year to review the success of the new compensation structure.

Trustee Deters moved and Student Trustee Philpot seconded to approve the redesign of the Academic Division Chair position compensation formula as presented effective with the academic year 2019/2020.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Appointment of Division Chairs.

Trustees heard a recommendation from Dr. Bullock and Mr. Althaus to reappoint all seven current academic division chairs for the next academic year.

Trustee Reynolds said the Resource and Development Committee met recently for an in-depth review of these recommendations and the Committee's consensus was to recommend to the Board the reappointment of seven academic division chairs as noted in the motion below.

Trustee Sullivan moved and Trustee Deters seconded to approve the reappointment of seven academic division chairs for Fall 2019 and Spring 2020 semesters as follows:

- Ryan Orrick, Agriculture Division
- Karla Hardiek, Allied Health Division
- Kathy Black, Business Division
- Salisa Hortenstine-Olmsted, Humanities and Communications Division
- Ike Nwosu, Math and Science Division
- Charles Jarrell, Social Science and Education Division
- Michael Beavers, Technology Division

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Closed Session.

6:50 p.m. – Trustee Cadwell moved and Trustee Sullivan seconded to convene to closed session, Pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c)(1) [Illinois General Assembly 2017 et. Seq.], to discuss the employment, appointment, compensation, performance or dismissal of specific employees.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Return to Open Session – Roll Call.

7:04 p.m.

Trustees Physically Present: Mr. Gary Cadwell; Ms. Ann Deters, Secretary; Mr. Bruce Owen; Ms. Doris Reynolds, Vice-Chair; Mr. Mike Sullivan; and Ms. Tessa Philpot, Student Trustee.

Trustees Absent: Mr. Dave Storm, Chair, and Ms. Meg Steward.

Approval of General Leave of Absence without Pay Request by a Correctional Office Assistant at Jacksonville Correctional Center as Discussed in Closed Session.

Trustee Owen moved and Trustee Sullivan seconded to approve the request for a general leave of absence without pay by Ms. Kimberly Dawdy, a Correctional Office Assistant at Jacksonville Correctional Center, for the period March 13, 2019, through March 31, 2019. This action follows discussion on the topic held in closed session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Approval of Human Resources Report as Discussed in Closed Session.

Trustees reviewed the proposed Human Resources Report.

Following discussion on this item in closed session, Trustee Cadwell motioned and Student Trustee Philpot seconded to approve the following Human Resources Report:

Eifert, Bob	FMLA	01/23/2019-04/28/2019
Miller, Dawn	FMLA (Intermittent)	02/25/2019-02/25/2020

Additional Appointments

The following employees are recommended for additional appointments

	Position	Effective Date
Part-time		
Coe, Beth	Administrative Assistant to Business (part-time temporary) Primary Position is TRIO SSS Student Asst.	02/27/2019
Drake, Allen	Tutor-Associates-Disability Services Primary Position is Tutor - Associate-Lrng Asst	02/21/2019
Drake, Allen	Tutor - Associate Community Education Primary Position is Tutor - Associate-Lrng Asst	02/21/2019
Hogan, Anne	Tutor-Disability Services - Student Primary Position is Tutor - Student Lrng Asst Ctr	01/09/2019
Hogan, Anne	Tutor-Student Community Education	01/09/2019

Horton, Jesse	Primary Position is Tutor - Student Lrng Asst Ctr Tutor - Bachelor's Degree - Learning Asst Ctr	02/21/2019
Hunt, Richard	Primary Position is Adj Faculty Math/Science Adjunct for CBI	02/25/2019
Small, Kevin	Primary Position is Technical Training Specialist Adjunct for CBI	02/25/2019
Yealick, Sabrina	Primary Position is Adj Faculty Math/Science Adjunct Faculty Technology Division Sub	02/26/2019
Yeske, Molly	Primary Position is Tutor-Bachelor's-LRC Medical Assistant Instructor Sub	02/12/2019

Part-time - Grant Funded

Hogan, Anne	Tutor-Student Carl Perkins Primary Position is Tutor - Student Lrng Asst Ctr	01/09/2019
Schroeder, Louis	Adjunct DOC College Funded Instructor Primary Position is Corr Career Tech Instr - Lincoln CC	03/11/2019

End Additional Appointments

The following employees are ending their additional appointment

	Position	Effective Date
Part-time		
Mahlmeister, John	Adult Ed Instr/Classroom Asst	01/28/2019
Miner, Linda	BNA Clinical Instructor	01/28/2019
Shook, Ciara	Pathways Sub Istr/Classroom Asst	01/28/2019
Switzer, Christopher	Adult/Alt Ed Instructor	01/28/2019

College Work Study

Martinez, Yesica	CWS Bookstore	01/01/2019
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New Hire-Employees

The following employees are recommended for hire

	Position	Effective Date
Unpaid Volunteer		
Bower, Tim	Dual Credit Instructor	02/05/2019
Tipsword, Kayla	Dual Credit Instructor	02/12/2019

Full-time

Mason, Dustin	Computer Programmer	03/19/2019
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Full-time, Tenure Track

Wilder, Hayden	Agriculture Instructor/Judging Team Coach	08/16/2019
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Full-time - Grant Funded

Goines, Tim	Correctional Manufacturing Skills Instr Murphysboro Life Skills	03/11/2019
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Lattan, Kelly	Correctional Office Assistant- Murphysboro Life Skills	03/04/2019
Montgomery, Marissa	Correctional Career Technology Instructor Vienna CC	02/19/2019
Rawlings, Daniel	Correctional Custodial Maintenance Instr- Decatur CC	02/25/2019
Royse, Jeffrey	Correctional Welding Instructor Kewanee Life Skills	03/11/2019
Whitacre, Deborah	WIOA Financial Operations Coordinator	02/25/2019

Part-time

Bushue, Jill	Center for Business and Industry Instr	02/12/2019
Deters, Timothy	Groundskeeper	03/04/2019
Drake, Allen	Tutor - Associate - Learning Asst Ctr	02/21/2019
Ehlers, Todd	IDOC CPR Instructor	02/20/2019
Haslett, Suzanne	Clinical Dentist	02/18/2019
Hogan, Anne	Tutor - Student Learning Assistance Ctr	01/09/2019
Lecrone, Andre	Commercial Driver Training Instructor	02/19/2019
Matheson, Ravin	Special Needs Note Taker	01/07/2019
Patel, Dhrupekumar	Chemistry Lab Student Assistant	02/15/2019

Part-time - Grant Funded

Nolan, Heather	Adjunct DOC College Funded Instructor	03/11/2019
Paradies, Kathy	Adjunct DOC College Funded Instructor	03/10/2019
Perzee, Haley	Adjunct DOC College Funded Instructor	01/25/2019

College Work Study

Begay, Robyn	College Work Study - Adult Education	02/18/2019
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Terminations/Resignations

The following employees are terminating employment

	Position	Effective Date
Unpaid Volunteer		
Carman, Kourtney	Work and Learn - Adult Ed	12/14/2018
Harmon, Laura	Work and Learn - Humanities	12/14/2018
Shain, Alicia	Work and Learn - Print Shop	12/14/2018
Full-time		
Conour, Margie	Custodian (Retiree)	03/10/2019
Morse, Crystal	Corr Comm Cooking Inst-IL River CC	02/27/2019
Niccum, Camille	Adm Asst to Business	03/01/2019
Shores, Jason	Custodian	02/27/2019
Part-time		
Biggs, Tabitha	Groundskeeper	10/25/2018
Durbin, Abigail	IEL Instructor	12/13/2018

Hays, Jenna	Adult Education Instructor	11/18/2018
Hendryx, Trevor	Adjunct Faculty Technology	02/21/2019
Lynch, Ross	Laker Mallard Mascot Talent	01/23/2019
Macdonald, Alissa	Allied Hlth LPN Cln Instr	12/07/2018
Mannen, John	Commercial Driver Training Instr	12/16/2018
Reed, Roger	Adult Education Welding Instr	03/11/2018
Russell, Tyler	Adult Education Welding Instr	05/20/2018
Schmitz, Casey	Adult Education Instructor	01/28/2019
Strobel, Rachel	Tutor - Associate's TRIO	12/16/2018
Switzer, Christopher	Pathways Teacher Aid II	04/22/2018
Thornton, Reann	Tutor - Student Lrng Asst Ctr	08/12/2018
Zuhone, Mary	Marketing & PR Intern	07/19/2018

College Work Study

Davis, Michael	College Work Study-Business	02/01/2019
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Transfers/Promotions

The following employees are recommended for a change in position

	Position	Effective Date
Full-time		
Delks, Madison	Community Outreach Coordinator Transferring From Admissions Rep (PT)	03/13/2019
Full-time - Grant Funded		
Rothe, Justy	Associate Dean of Correctional Program Graham CC Transferring From Adm Asst Graham CC	02/26/2019

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Owen, Reynolds, and Sullivan. No: None.

Absent: Trustees Storm and Steward. Student Advisory Vote: Philpot voted yes.

Motion carried.

Other Business. (Non-action)

There was no additional discussion.

Adjournment.

Student Trustee Philpot moved and Trustee Cadwell seconded to adjourn the meeting of the Lake Land College Board of Trustees at 7:06 p.m.

Motion carried with unanimous voice vote approval.

Approved by:

/s/Mr. Dave Storm, Board Chair

/s/Ms. Ann Deters, Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.
https://www.lakelandcollege.edu/col/board_minutes/